

Bremex Mountaineering and Climbing Club

Criteria for volunteer group leaders and level of authorisation

In order to validate group leaders competence the Club has adopted the following process:

A 'one off' assessment process which validates a full members level of competence and 'authorises' the level they can lead.

Constitution paragraph 4.9 *'Only Full members can be volunteer group leaders. Any member acting as a volunteer group leader must demonstrate:*

A continuing level of activity/competence in the activity they are leading.

They will be required to undergo an 'in house' assessment (regardless of qualification) to ascertain their level of experience'... (this will involve self assessment of the level a member feels comfortable operating and validation by 3 different full members, over one weekend.)

'Keep a written log of mountain days

Hold a current first aid certificate:

And will be encouraged to attend formal training from a recognised mountain activities provider.

The Club reserves the right to refuse to allow a member to be a leader if it is considered they do not have the relevant experience or competence.

Assessment will be carried out over a period of at least two weekends by a minimum of 3 different Full members based on written criteria.'

Subsequent annual informal reviews can be conducted as experience is gained and competence is developed to lead at higher levels. These reviews will involve self assessment of the level a member feels comfortable operating and validation by 3 different full members, over one weekend.